Code of Conduct

The Organizer Committee of the **I Congreso & XII Jornadas de Usuarios de R** is committed to providing a welcoming and harassment-free experience for everyone, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, religion (or lack thereof), or technology choices. We do not tolerate harassment of conference participants in any form. Conference participants violating these rules may be sanctioned or expelled from the event at the discretion of the conference organizers.

This code of conduct applies to all participants, including the Organizer and Scientific Committees and applies to all modes of interaction, both in-person and online, including GitHub project repos, the discussion forum, Slack, Twitter, Mastodon or LinkedIn channels.

Conference participants agree to:

- Be considerate in speech and actions, and actively seek to acknowledge and respect the boundaries of fellow attendees.
- Refrain from demeaning, discriminatory, or harassing behavior and speech. Harassment includes but is not limited to: deliberate intimidation; stalking; unwanted photography or recording; sustained or willful disruption of talks or other events; inappropriate physical contact; use of sexual and/or discriminatory imagery, comments, or jokes; and unwelcome sexual attention. If you feel that someone has harassed you or otherwise treated you inappropriately, please alert any member of the conference team in person.
- Take care of each other. Alert a member of the conference team if you notice a dangerous situation, someone in distress, or violations of this code of conduct, even if they seem inconsequential.
- It is not allowed the use of images (photos or film) of a person delivering an oral communication without their permission.

If any attendee engages in harassing behavior, the conference organizers may take any lawful action we deem appropriate, including but not limited to warning the offender or asking the offender to leave the conference. (If you feel you have been unfairly accused of violating this code of conduct, you should contact the conference team with a concise description of your grievance).

We welcome your feedback on this and every other aspect of this event, and we thank you for working with us to make it a safe, enjoyable, and friendly experience for everyone who participates. These comments can be raised to any of the members of the Organizing Committee at the email 3rquer@sevillar.es

Organising Committee,

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Jerónimo Carranza Carranza
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